Table 5: HUMANE Seminar Program, 1997-2017

Year	No.	Organisation	Event	Dates	Country	Host Institution	Main theme
1997	1	HUMANE	Regional Meeting	19-20 September 1997	Portugal	Universidade Tecnica de Lisboa,	General topics
	2	HUMANE	Regional Meeting	3-4 October 1997	France	Université Paris-Dauphine	General topics
	3	HUMANE	Regional Meeting	24-25 October 1997	Germany	Institut für Arbeitsrecht und Arbeitsbeziehungen in der Europäischen Union, Trier	General topics
	4	HUMANE	Regional Meeting	7-8 November 1997	Greece	University of Crete, Heraklion	General topics
1998	5	HUMANE	Seminar	24-25 April 1998	Austria	Universität Wien	Internal Infrastructure and Services
	6	HUMANE	Seminar	15-16 May 1998	Netherlands	Universiteit van Amsterdam	Management of Change
	7	HUMANE	Seminar	5-6 June 1998	Sweden	Stockholm University	New Technology and Information Management
	8	HUMANE	Seminar	18-19 September 1998	Spain	Universidad Autónoma de Madrid	The Eco-Campus (Environmental Issues)
	9	HUMANE	Seminar	9-10 October 1998	Italy	Università Ca' Foscari di Venezia	Human Resource Management
	10	HUMANE	Seminar	6-7 November 1998	United Kingdom	London School of Economics	Finance and Funding
1999	11	HUMANE	Seminar	14-15 May 1999	Spain	Universitat Ramon Llull, Barcelona,	Management of Change
	12	HUMANE	Seminar	4-5 June 1999	Finland	Helsinki School of Economics and Business Administration	Financial Management
	13	HUMANE	Seminar	15-16 October 1999	Portugal	Universidade de Aveiro	Internal Structures and Systems
	14	HUMANE	Seminar	24-25 September 1999	Norway	University of Oslo	IT and Management Information
	15	HUMANE	Seminar	5-6 November 1999	Ireland	The University of Dublin, Trinity College	Environmental Issues
2000	16	HUMANE	Seminar	24-25 March 2000	Italy	Università degli Studi di Firenze	Finance and Accountability
	17	HUMANE	Seminar	19-20 May 2000	Hungary	Budapest University of Economic Sciences and Public Administration	Alternative Sources of Funding
	18	HUMANE	Seminar	June 9-10, 2000	Iceland	University of Iceland, Reykjavik	Human Resource Management
	19	HUMANE	Seminar	22-23, September 2000	France	Université de Haute Bretagne – Rennes II	Student Issues
	20	HUMANE	Seminar	13-14 October 2000	Germany	Technische Universität Berlin	Governance and Accountability
2001	21	HUMANE	Seminar	30-31 March 2001	Italy	Università degli Studi di Ferrara	Human Resources
	22	HUMANE	Seminar	18-19 May 2001	Spain	Universidad de Córdoba	Space Management
	23	HUMANE	Seminar	15-16 June 2001	United Kingdom	University of Glasgow	E-Commerce
	24	HUMANE	Seminar	21 22 September 2001	Sweden	Lunds Universitet	Research Management
	25	HUMANE	Seminar	12-13 October 2001	Netherlands	Universiteit Utrecht	Student Access
	26	HUMANE	Seminar	9-10 November 2001	France	Université Claude Bernard Lyon 1	Accountability
2002	27	HUMANE	Seminar	15-16 March 2002	Italy	University of Bologna	Student Issues
	28	HUMANE	Seminar	12-13 April 2002	Slovakia	Comenius University Bratislava	Human Resources
	29	HUMANE	Seminar	3-4 May 2002	Portugal	Universidade de Coimbra	Environmental Issues

	30	HUMANE	Seminar	27-28 September 2002	United Kingdom	University of Exeter	Information and Communication Technology
	31	HUMANE	Seminar	25-26 October 2002	Germany	Ruprecht-Karls-Universität Heidelberg	Evaluation of Teaching and Research
	32	HUMANE	Seminar	28-29 March 2003	United Kingdom	University of Birmingham	Finance and Funding
	33	HUMANE	Seminar	25-26 April 2003	Finland	Helsinki School of Economics (HSE)	Outsourcing
	34	HUMANE	Seminar	16-17 May 2003	Spain	University of Salamanca	ICT and Information Management
2003	35	HUMANE	Seminar	3-4 October, 2003	Sweden	Lunds Universitet	International Students: Exchange or Trade?
	36	HUMANE	Seminar	24-25 October 2003	Poland	The Academy of Performing Arts (AMU), Prague	The Organisation and Structure of Services of Health, Safety and Sustainable Development as a part of the Corporate Social Responsibility
	37	HUMANE	Seminar	14-15 November 2003	France	Université des Sciences et Technologies de Lille 1 (USTL)	Human Resource Management
	38	HUMANE	Seminar	19-20 March, 2004	Greece	Agricultural University of Athens, Harokopio University of Athens & University of Amsterdam, Venue: Netherlands Institute at Athens	Sustainable use of ancient buildings?
2004	39	HUMANE	Seminar	23rd-24 April 2004	Germany	Technical University Munich	Entrepreneurship
	40	HUMANE	Seminar	14--15 May 2004	United Kingdom	University of Aberdeen	Information and Communication Technology
	41	HUMANE	Seminar	15-16 October 2004	Italy	Universita Degli Studi Di Pavia	Governance
	42	HUMANE	Seminar	19-20 November 2004	Spain	Universidad de Las Palmas de Gran Canaria	Student Fees and Access
	43	HUMANE	Seminar	1-2 April 2005	Netherlands	Rijksuniversiteit Groningen,	Financial Management: Intellectual Property, Research Overhead, and VAT
	44	HUMANE	Seminar	16 June-18 June 2005	Sweden	University of Stockholm, Umea University, Luleå University of Technology	Governance & Accountability: Merging & Major Changes; Leadership
2005	45	HUMANE	Seminar	23-24 September 2005	Poland	Warsaw University	Role of the EU in Management of Change
	46	HUMANE	Seminar	21 22 October 2005	Austria	Universität für Musik und darstellende Kunst Wien	ICT and Information Management
	47	HUMANE	Seminar	18-19 November 2005	Spain	Universidad Politecnica Valencia	Internal Structures and Quality
	48	HUMANE	Seminar	20-21 January 2006	Germany	Charité Medical School Berlin	University Governance: Interaction between Faculties and Central Administration
	49	HUMANE	Seminar	24-25 March 2006	Portugal	Universidade de Lisboa	Human Resources and Pay Frameworks
	50	HUMANE	Seminar	21-22 April, 2006	Denmark	Royal Veterinary and Agricultural University, Copenhagen	Research publishing: a growing economic problem and its alternatives (open access Journals)
2006	51	HUMANE	Seminar	29-30 April 2005	United Kingdom	University of Warwick	HRM: Reorganising universities, a threat or an opportunity?
	52	HUMANE	Seminar	19-20 May 2006 [CANCELLED]	Switzerland	UniversIty of Zurich	Marketing
	53	HUMANE	Seminar	15-16 September 2006	Italy	SISSA – International School for Advanced Studies,Trieste	Universities as International Players: the internationalisation of Higher Education
	54	HUMANE	Seminar	13-14 October 2006	Spain	Universitat Autònoma de Barcelona	Management Challenges related to Research Fu

	55	HUMANE and DEAN	Joint Seminar	23-24 February 2007	Portugal	University of Porto	Management of Medical Schools in Europe: Mod Funding under Bologna - Problems, Opportunitie Trends
	56	HUMANE	Seminar	23-24 March 2007	Italy	Università degli Studi di Torino	Human Resources Management in European Universities The recruitment procedures in the E countries: open issues and best practices.
2007	57	HUMANE	10th Anniversary Conference	25-26 May 2007	Spain	Universidad Carlos III de Madrid	Dealing with real experiences on the modernisation agenda
	58	HUMANE	Seminar	14-15 September 2007	Germany	Universität Karlsruhe	The funding of Universities: New trends and opportunities in a globalized world.
	59	HUMANE	Seminar	19-20 October 2007	France	Ecole nationale supérieure des sciences de l'information et des bibliothèques (enssib) Villeurbanne, Lyon	Internal Governance of Universities: Changing demands in a changing environment
	60	HUMANE	Annual Conference	9-10 May 2008	Netherlands	University of Amsterdam	Managing Universities in Europe: Challenges of t governance and finance rules
	61	HUMANE and WSAN	Joint Seminar	19-20 September 2008	Portugal	University of Coimbra, Coimbra	Human Resources
2008	62	HUMANE	Seminar	17-18 October 2008	Cyprus	University of Cyprus	Universities structure models: latest trends
	63	HUMANE	Seminar	7-8 March 2008	United Kingdom	University of Salford	The Changing Role of the Head of Administration
	64	HUMANE	Seminar	13-14 June 2008	Romania	The Petru Maior University of Targu Mures	University Governance models in European Univ and the impact in the tasks and mission of the H Administration
	65	HUMANE	Seminar	27-28 March 2009	Belgium	Ghent University	Incentives
	66	HUMANE	Seminar	24-25 April 2009	Germany	Universität Münster	Effects of the World Financial Crisis Towards Universities
	67	HUMANE and WSAN	Joint Seminar	15-16 May 2009	France	École Normale Supérieure , Paris	Good practice in managing organizational merger / How to make the best out of your merg
2009	68	HUMANE	Annual Conference	12-13 June 2009	United Kingdom	King's College, London	Identifying and Managing risks in Universities
	69	HUMANE	Seminar	18-19 September 2009	Italy	Università degli Studi del Piemonte Orientale 'Amedeo, Avogadro', Vercelli	Change Management
	70	HUMANE and EUA	EUDIS Seminar	16-17 October 2009	Spain	University Carlos III, Madrid	How to diversify income streams?
	71	HUMANE	Seminar	19-20 March 2010	Germany	Bundesministerium für Wissenschaft und Forschung	Governance Culture
	72	HUMANE	Seminar	23-24 April 2010 (Cancelled)	Ireland	Trinity College, Dublin	Structures
2010	73	HUMANE	Annual Conference	18-19 June 2010	Belgium	Ghent University	Urgency and Strategy Universities' Funding, Future and the Crisis
	74	HUMANE	Seminar	16-17 September 2010	France	Ecole centrale de Lyon	Human Resources and Autonomy
	75	HUMANE	Seminar	19-20 November 2010	Portugal	Universidade de Lisboa	Does Information Technology Change University Management?

	76	HUMANE	Seminar	8--9 October 2010	Italy	Scuola Internazionale Superiore di Studi Avanzati (SISSA), Triest	Relations Between the State and Institution
2011	77	HUMANE	Seminar	15-16 April 2011	France	Université Paul Valéry Montpellier 3	Institutional Size and Performance
	78	HUMANE	Annual Conference	17-18 June 2011	Sweden	Royal College of Music in Stockholm & Stockholm University	Knowledge Transfer: What is new to universities?
	79	HUMANE	Seminar	22 23 September 2011	United Kingdom	Edinburgh Napier University	University structures under stress
	80	HUMANE, ESMU and WSAN	Joint Seminar	25-26 November 2011	Belgium	Vrije Universiteit Brussel	Sustainable Universities
2012	81	HUMANE	Seminar	27-28 April 2012	Finland	Helsinki University	Creating Innovation Culture – Role of Universities and Their Management in Fostering New Ways of Collaboration
	82	HUMANE	Annual Conference	22 23-June 2012	Germany	University of Konstanz	Successful Universities
	83	HUMANE	Seminar	14-15 September 2012	Poland	University of Warsaw	Universities in Transition
	84	HUMANE	Seminar	9 10 November 2012	Italy	University of Bologna	Multi-Campus Universities
2013	85	HUMANE	Seminar	5-6 April 2013	France	Collège de France, Paris	Are diamonds forever? The Governance of Research in Broad, Small and Precious Fields of Academic Studies
	86	HUMANE	Annual Conference	14-15 June 2013	Italy	University for Foreigners, Perugia	International Students: Challenge and Change!
	87	HUMANE	Seminar	27-28 September 2013	United Kingdom	University of Sheffield	Being a modern 'civic' university – The University City in the 21st Century
	88	HUMANE and EUA	Joint Seminar	22 23-November 2013	Portugal	University of Aveiro	How to fund universities efficiently? The Institutional impact of performance-based funding, mergers and excellence
2014	89	HUMANE	Seminar	4-5 April 2014	Netherlands	Radboud University Nijmegen	Overhead or indirect costs: Threat or challenge for university management?
	90	HUMANE	Annual Conference	27-28 June 2014	Latvia	University of Latvia, Riga	Measuring the University's Performance: Data for Decisions
	91	HUMANE and EFMD	Advisory Seminar	19 September 2014	Belgium	European Foundation for Management Development, (EFMD), Brussels	MOOCs, Millennial's and the Road Ahead for Higher Education
	92	HUMANE	Seminar	14-15 November 2014	italy	Royal Netherlands Institute in Rome, Italy	Academic Cultural Heritage: The Crown Jewels o Academia
2015	93	HUMANE	Seminar	24-25 April 2015	Belgium	Ghent University	Education and Research After Severe Budget Cuts
	94	HUMANE	Annual Conference	26-27 June 2015	Germany	Freie Universität Berlin	University Professors of the Future: New paths for academic talent development and manageme
	95	HUMANE	Seminar	25-26 September 2015	France	Université Toulouse Capitol	Quality Management, Accreditation, Institutional Ranking and League Tables: Policy trends and institutional responses
2016	96	HUMANE	Seminar	22 23-April 2016	Italy	Ca' Foscari University of Venice	The Shape of Things to Come: System and institutional responses to higher education marketization
	97	HUMANE	Annual Conference	17-18 June 2016	Netherlands	University of Groningen	Global University Rankings and Institutional Stra Positioning

	98	HUMANE	Seminar	4-5 November 2016	United Kingdom	Univ of London; King's College London	Attainment, Access and Affordability in Higher Education: system-level and institutional respons the early 21st century
2017	99	HUMANE	Seminar	7-8 April 2017	Italy	University of Rome Tor Vergata	The leadership of people, knowledge and chang contribution of 'the administration' to institutiona sustainability
	100	HUMANE	20th Anniversary Conference	June 9-10, 2017	France	Collège de France and L'université de recherche Paris Sciences et Lettres, Paris	Redefining university leadership in a volatile world

Source: HUMANE Records.