



## Residential School Alumni Network - CALL FOR ACTION

Contribute, learn and be inspired by your peers

***The Steering Committee needs your ideas; get engaged and help us develop your network. What would you like to discuss with colleagues from other universities?***

This year the Alumni Network is offering an overarching theme for the Network activities (two free-of-charge webinars and one half-day workshop during the HUMANE Annual Conference): ***HR and Talent to support organisational development in universities.***

More broadly we want to discuss key skills for employees in professional services in higher education, how to attract people from other sectors to higher education, in particular for the skills in most demand. Do diversity & inclusion programmes help attract new people to higher education? What should be done to create an attractive work environment for generations Z and beyond?

- The ***first webinar (9 February)*** focused on recruitment and marketing: how can we attract people with the right competencies
- The ***face-to-face workshop (13 June)*** during the Annual Conference on 12-14 June at the University of Amsterdam will focus on staff development and retention - *the programme is available [here](#).*
- The ***second webinar (8 November)*** will look at approaches to renew staff. We aim to discuss among others: staff exit strategies (staff redundancies, reduction or leaving for new professional developments), conflict management, key staff replacement and recruitment strategy. *More information is available [here](#).*

Any ***ideas for our second webinar*** in November? If you want to speak or submit ideas please contact us ***no later than 30 May*** using this link ***[“Call for Action – Ideas”](#)***. We will issue another “Call for Action” to invite you to contribute ideas for the Network programme in 2025.

The HUMANE Annual Conference facilitates international connections between the most senior leaders of professional services in universities (Directors of Administration, Chief Operating Officers) and their senior management. For residential school alumni, it is the next step to advance your career in higher education.