



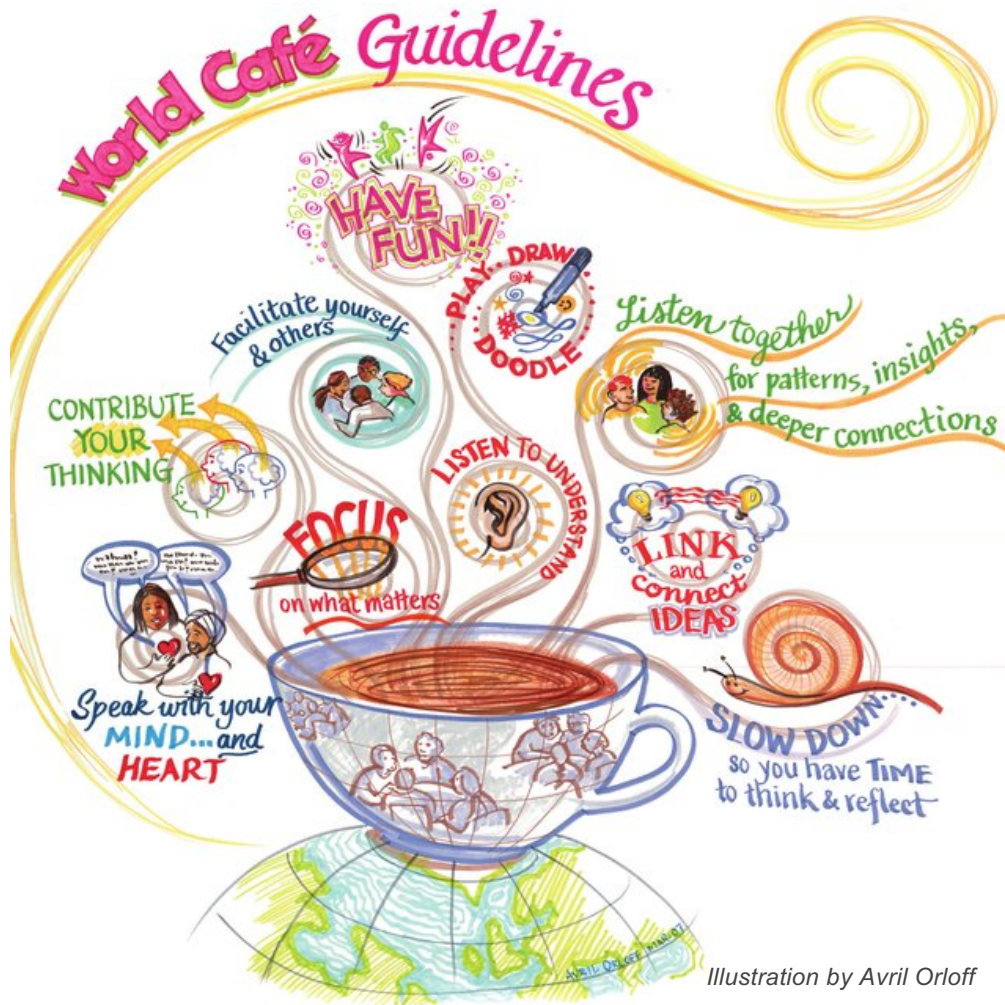
Diversity & inclusion world café

Driving institutional innovation



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Diversity and inclusion:
driving institutional
innovation

- Timing
- Café etiquette
- The process & method



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The world café in outline

Time	Activity	Convened by....
16.00	Briefing on the operation of the World Café	Marianna Bom
16.05	All participants, in their pre-arranged groups, move to their virtual table	Group conveners
16.20	Group convener makes first rotation to new group	Group conveners
16.35	Group convener makes second rotation to new group	Group conveners
16.50	All groups re-convene into a plenary session, with group conveners briefly reporting feedback from their tables	All group conveners
17.15	World café session ends	



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Café etiquette



Setting the context



Creating a virtual space



Explore questions



Everyone to contribute



Connect diverse perspectives



Listen & look for patterns



Share & discover insights

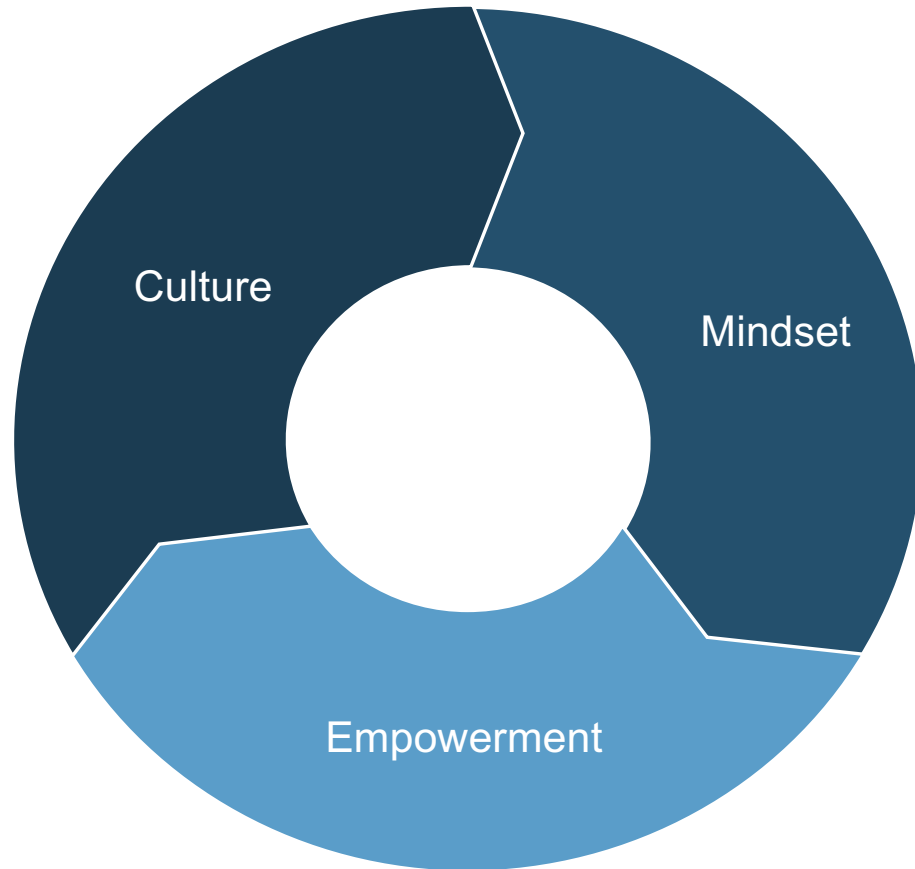


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World Cafe Design Principles Stamp Illustrations by Nancy Margulies

Three rooms



One theme, **three** questions

- **Theme:** how can we use diversity & inclusion to drive institutional innovation?
- **Question one:** what are some critical indicators of a **culture** of equality?
- **Question two:** what are the key elements of an innovation **mindset** in an institution?
- **Question three:** what does an **empowering** workplace look like?

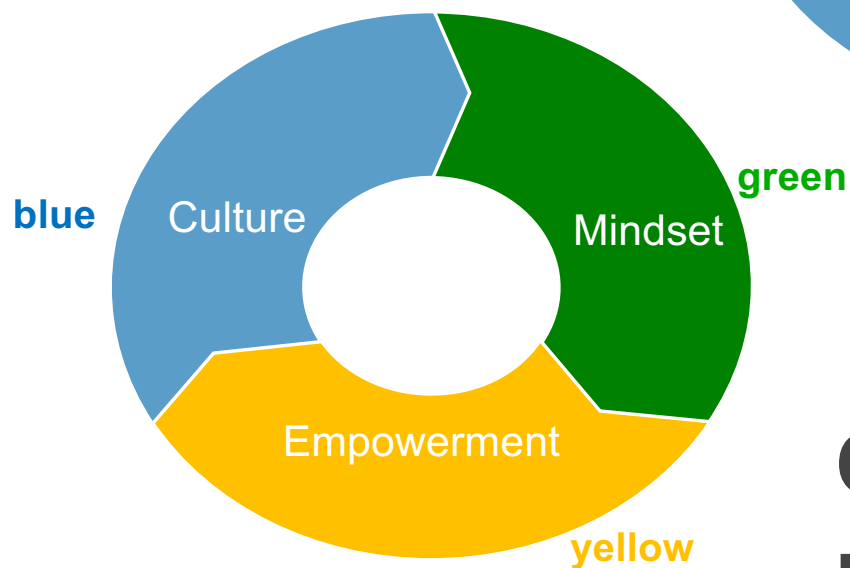
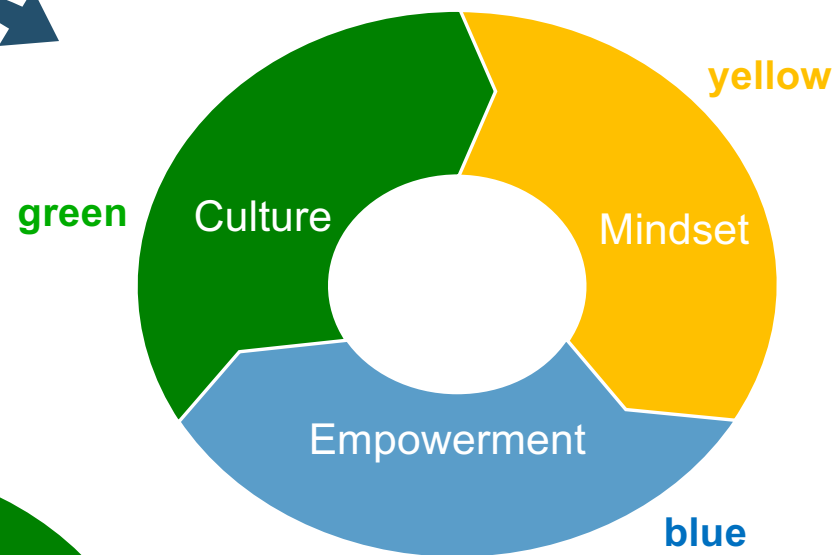
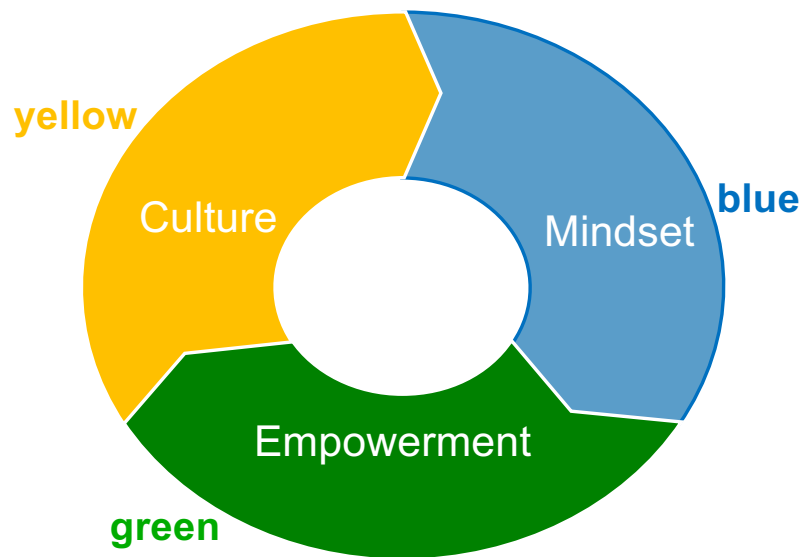
Three groups, **yellow**, **blue** & **green**

Group conveners rotate through each of the three group's rooms.



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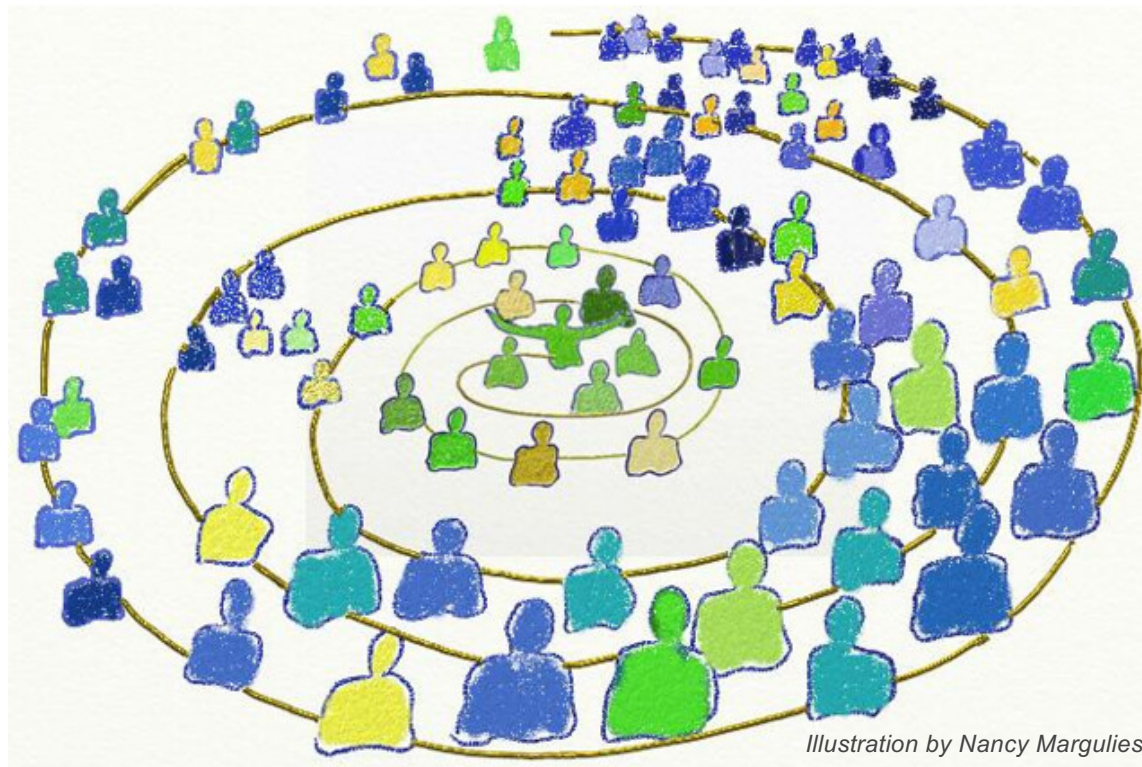
**Conveners
rotating through**



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Feedback from the conveners



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