HUMANE

Demography and Consumers

Alison Angus – Head of Lifestyles

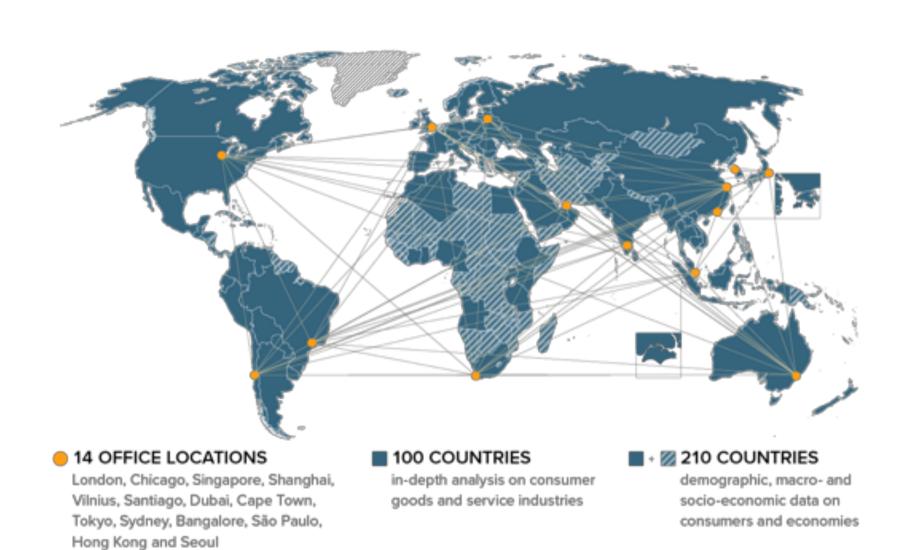


OVERVIEW

- About Euromonitor International
- Consumer landscape
- Population change and shifting values impact consumption behaviour
- Conclusion



Euromonitor International network and coverage

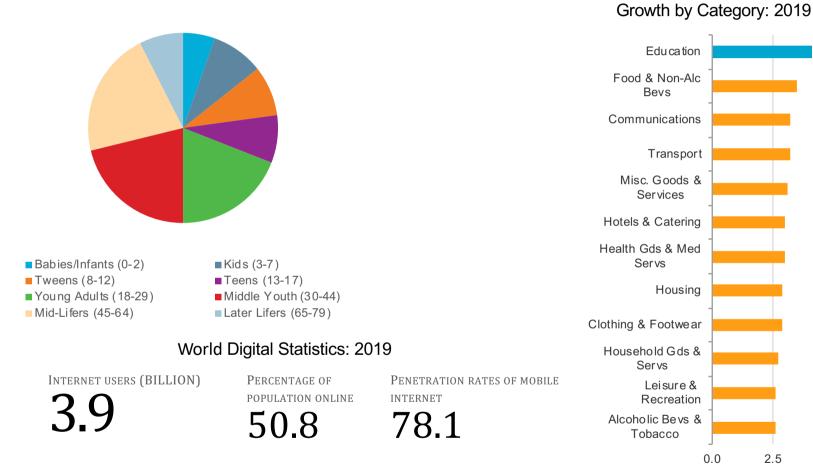


Consumer Landscape



Consumer landscape in 2019 – a global view

Global Population by Age Group: 2019



Source Euromonitor International from national statistics/Eurostat/UN/OECD/ITU Note: Data is forecast and in constant 2017 prices, fixed US\$ exchange rates

Annual real growth, %

Global Consumer Expenditure

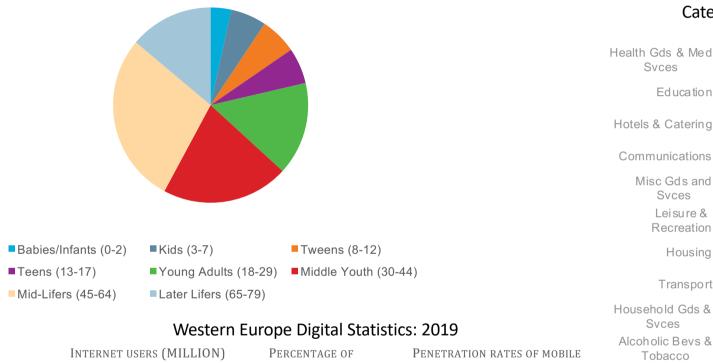


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Consumer landscape in 2019 – Western Europe

Western Europe Population by Age Group: 2019



Western Europe Consumer Expenditure Growth by Category: 2019



POPULATION ONLINE

79.4



Source: Euromonitor International from national statistics/Eurostat/UN/OECD/ITU Note: Data is forecast and in constant 2017 prices, fixed US\$ exchange rates

Annual real growth, %



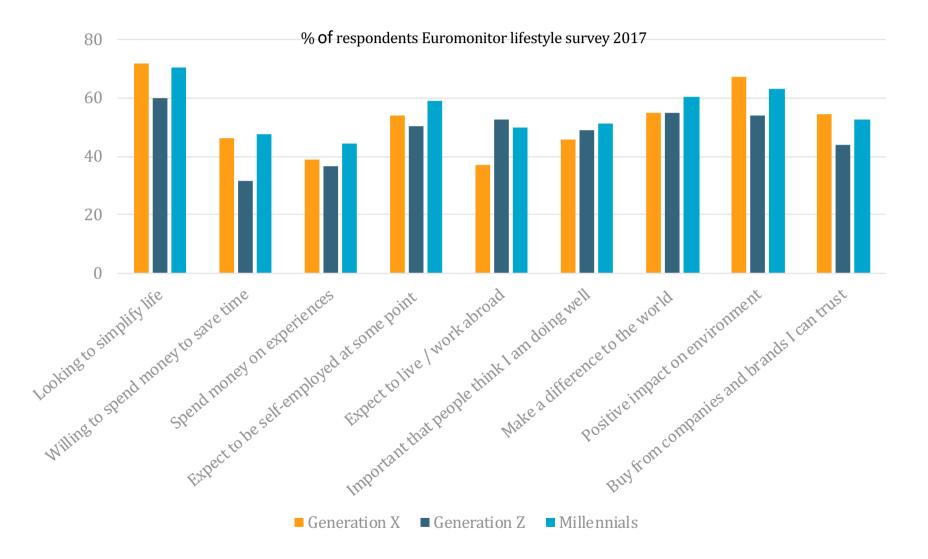
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Population change and shifting values impact consumption behaviour



European consumers values and priorities are changing





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Multiple generations but blurring values and priorities



- Driven change
- Tech savvy
- Confident
- Innovative
- Global citizens
- Authentic
- Experiential
- Value for money



- Future market drivers
- Digital natives
- Individualistic
- Mindful
- Socially responsible
- Long term value and investment



- Future challengers
- Hyperconnected virtual lives
- Self-sufficient
- Emotional
- Diverse global thinkers
- Limited attention span

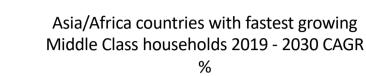


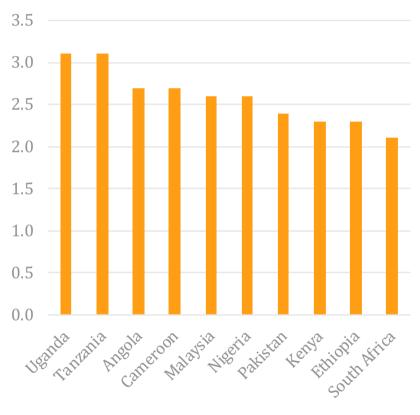
- Transforming
- Leveraging technology
- Strong and Independent
- Collaborative
- Conventional
- Ageless
- Experiencing more



Growing wealthy middle class in the East, but need to engage

- Expanding wealthy young population in the East
 - but increasing competition from investment in region
 - tightening of visa conditions in some markets





2019 - 2030 CAGR %



To win:

- Flexible solutions
- Cross region collaboration
- Engage audience through emotional connections

Ben & Jerry's: brand values resonate with consumers



54% of Euromonitor's lifestyle survey feel they can make a difference in the world through their choices

- Demand more social responsibility and authenticity
- Evolving values force companies to review how they connect with consumers
- Engagement with brands is more emotional
- Brands aligning values with those of today's consumers
- And connecting via most popular social media platforms



Ageing but age agnostic population

- Ageing population that feel, behave and want to be treated as younger
- Not passively ageing enjoyment of life is priority
- Demographic segmentation out, behavioural segmentation in

50+ the Fastest Growing Population Segment 60 40 20 0 United... 13pan Global USA India Bratil hina RUSSIA Mexico ■ % of 50+ total population 2018 ■ % of 50+ total population 2025

Ageless lifestyles drive demand for lifelong learning

- Staying relevant driving demand for reskilling
 - Second careerists
 - Self development
 - Expanding interests and experiences



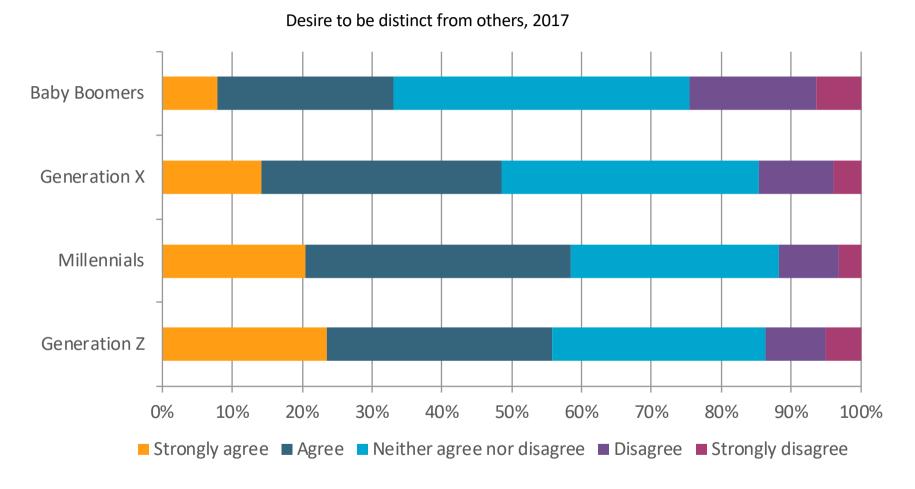
Apple – lifelong brand love



- Focus on customer experience
- Various touchpoints products, website, ads, app store, retail
- Stores build community and lifelong learning
- Brand as the ultimate lifestyle choice



Creative curation for uniqueness and improved experiences



Source: Euromonitor lifestyles survey 2017



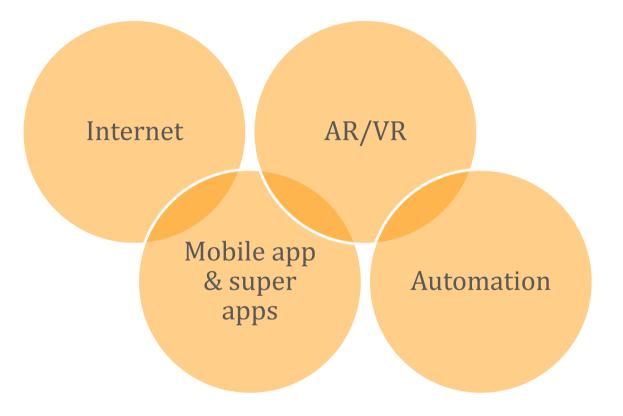
LOLI Beauty: Personalised experience through product creation



 Subscription box service that gives consumers the tools and sustainablysourced ingredients to mix their own personalised and pure skin care recipes in their own home – Sustainable DIY beauty "Recipes" guide choices but give consumers a sense of control; a known ingredient list satisfies consumers' desire to be informed.



Multi-platform digital future to expand audience



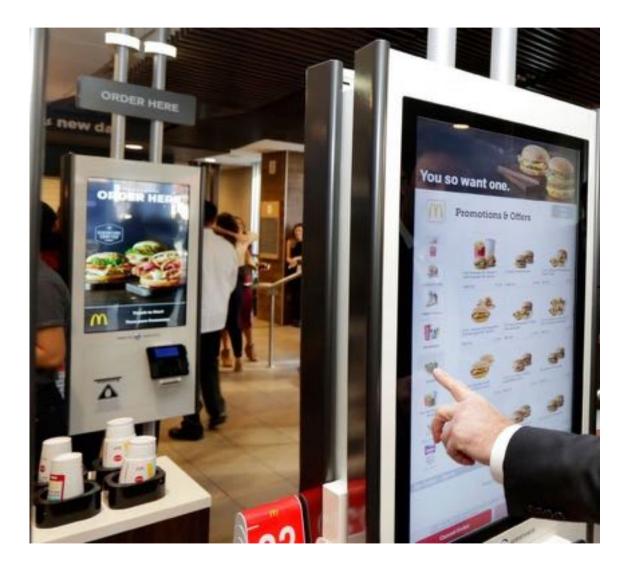
 Time critical consumers demand frictionless experiences, any time, any place, any where

 Technological advancements enabling multi-platform access and delivery solutions

 Digital strategy not enough – think post digital



McDonalds: Giving consumers 'the way they want to shop'



- Changing store set up Automation / Digitising
 Little interaction with people
 - Appealing to younger generations
- Not all consumers want the same experience
 Drive through
 In store, personal
 Home delivery
 Book a table



Conclusion



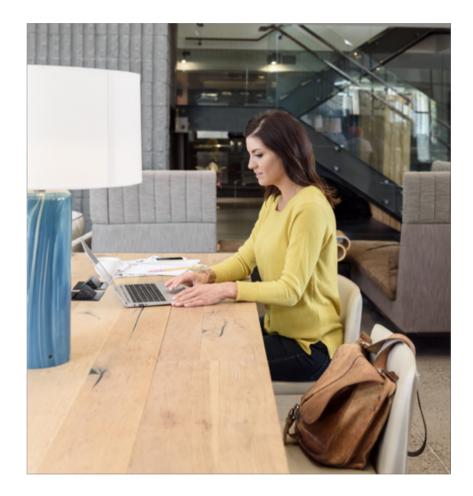
Mirroring the needs of consumer priorities and the future work place



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WeWork – Shared working and incubator spaces



The gig economy

- Death of the "job for life"
- Trade-off between freedom and security
- Two-fold impact on business:
- 1. Changes in consumption and social trends
- 2. Implications on managing the workforce
- No longer just for entrepreneurs and start ups – collaboration with major corporations
 - Attract top talent
 - Innovation spaces
 - Monitor competition
 - Find acquisition targets



How changing values generates and shapes megatrends

Experience More

• Rejecting traditional materialistic values, choosing happiness and status through experiences instead.

Shifting Market Frontiers

• Globalisation brings about change in developing countries, altering consumers' values, which will shape the future for shifting market frontiers.

Healthy Living

• Consumers taking control of their health and wellbeing, adopting a more conscious and preventative approach.

Ethical Living

• Consumers voicing their concerns about ethical issues, demanding businesses and governments take action to push sustainability and bring about change.

Middle Class Retreat

• Middle class consumers re-assessing their priorities, rejecting conspicuous consumption and focusing more on value for money, optimising time and spending on making the most of life.

Premiumisation

• The need to be better, lead more simple lifestyles, stay healthy and claim back time is driving the premiumisation trend.

Shopping Reinvented

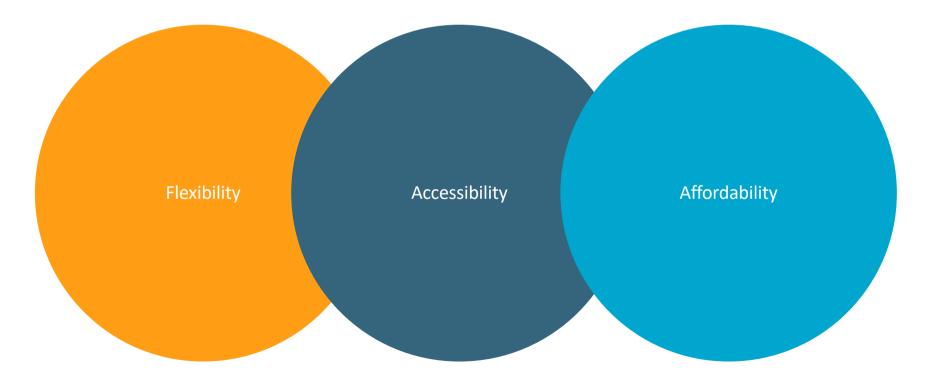
• Consumers looking for seamless shopping, convenience and immersive experiences, defining the future of how consumers shop.

Connected Consumers

• Demand for simplifying lives, immediate gratification and saving time shapes connected consumers.

Getting away from a "one size fits all approach"

Brands embracing consumer-centric world Higher education must embrace learner-centric world Consumers determine what they consume and how Students determine what they learn and how







Thank you

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