



"I came away from the week with a much better understanding of HE beyond my own country and issues facing universities."

"The sessions were interspersed with fine conversation... As ever, the dinners were sumptuous and the networking and companionship delightful. Many thanks to all those concerned for making the seminar such a success."



JOIN HUMANE

Membership fees are 370€ per year
Membership application forms and full details of membership criteria are available on our website: www.humane.eu/join-humane

2017 EVENTS

HUMANE-EFMD WINTER SCHOOL

Developing the leadership potential of senior university managers. • 19-24 March 2017 • Universitat Pompeu Fabra (UPF), Barcelona

SPRING SEMINAR

The leadership of people, knowledge and change. • 7-8 April 2017 • University of Rome Tor Vergata, Frascati, Rome

UNIVERSITY OF GHENT STUDY VISIT

Reconfiguring leadership & management between faculties and central management. • 7-9 May 2017

20th ANNIVERSARY CONFERENCE

Redefining university leadership in a volatile world. • 9-10 June 2017 • Collège de France and Paris Science et Lettres (PSL), Paris

HUMANE-EFMD SUMMER SCHOOL

Transforming higher education professional services. • 27 August - 1 September 2017 • Freie Universität, Berlin

15th ANNUAL WSAN SEMINAR

29-30 September 2017 • Swedish University of Agricultural Sciences (SLU), Uppsala

UNIVERSITY OF HELSINKI STUDY VISIT

Re-imagining university functions after financial crisis. • 10-12 September 2017

HUMANE-EFMD ASIA PACIFIC SCHOOL

Developing leadership potential of Asia-Pacific and European leaders and managers. • 8-13 October 2017 • Hong Kong University

CONTACT

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humane

Building global networks
Fostering innovation in HE

Driving professional
excellence

Heads of University Management &
Administration Network Europe

HUMANE, the Heads of University Management & Administration Network Europe, was established in 1997 with the aim of creating a network of university administration executives in Europe and of fostering an environment of professional excellence through learning opportunities and sharing best practice.

Twenty years later, our purpose is still supporting members to excel in their roles as Higher Education (HE) leaders - although we are now forging links not only within Europe but with universities around the world. This global focus is at the heart of everything we do, whether it is our seminars, training and other networking events, or news about developments and challenges facing HE institutions at the national and international level.



“Such seminars allow us to share but also to widen the scope of our reflections for the future of HE...”

We believe that while there are differences in national systems, universities around the world are facing very similar and complex issues and challenges. It is imperative that HE executives acquire the necessary skills to become effective change agents and lead their institutions through these seismic developments.

HUMANE provides a variety of events and activities for members and their senior staff:

- **Seminars** take place over two days, occur three or four times a year, involve speakers from both inside and outside the HE sector, and are always good forums for knowledge exchange, networking and development. Recent discussions have included global competition and branding, impact of technology on knowledge delivery, and access and affordability to HE;
- The **Winter School** is a highly successful international leadership development program which is unique at the European level and has become the benchmark program to develop the leadership potential of outstanding administrators. It brings together up-and-coming senior HE managers/administrators for a five-day intensive course. The program offers short, mainly informal lectures delivered by HE experts. There are many opportunities for networking through case studies and group learning as well as social events throughout the week;
- The **Annual Conference** is a two-day event which brings together members in structured sessions on current and emerging HE issues, coupled with networking opportunities and a popular social agenda;
- **Study Visits** consist of a short visit to a host university recognised as being a leader in a specific area. Participants are immersed in an intensive program which moves beyond a mere information exchange process in order to encourage more effective transfer of knowledge and expertise; and
- HUMANE also looks after the alumni of the Winter School by hosting the **Winter School Alumni Network** and every year, a seminar is organised to reconnect WSA participants. There are now more than 440 WSA members from 168 universities in 25 different countries.

Throughout 2017, we are introducing additional services and activities to support our members in achieving their professional goals as well as encouraging the next generation of university leaders. We are organising a new **Summer School** later this year based on our unique and highly successful **Winter School**. We have also created an **Asia-Pacific School** to be held in Hong Kong. Finally, we will be delivering some initial 'refresher' professional-stream programs for Winter School graduates and other senior staff.



Benefits of membership

Through our rich array of events and programs, HUMANE is well-placed to:

- Provide opportunities for HE executives and their senior staff to meet and exchange experiences, share good practice and facilitate innovation in HE institutions
- Support HE executives in their role as leaders within their organisations
- Disseminate timely knowledge and key skills relevant to HE administration
- Enhance operational leadership, day-to-day management, and administration as a profession crucial to the success of HE institutions
- Reinforce the relationships between HE institutions
- Provide advice to and work with European agencies to influence the development of efficient management procedures