HUMANE STUDY VISIT to the UNIVERSITY OF HELSINKI
September 10 - 12, 2017

THEME: “Rising from Ashes”:
Re-imagining University Functions after Financial Crisis

SUNDAY September 10, 2017

18.00 Study Visit briefing
Ian Creagh, Strategy Consultant, HUMANE
Venue: to be confirmed

19.30 Informal dinner hosted by Director of Administration
Venue: Restaurant Sunn
Briefing about the study trip: focus, targets, learning outcomes

MONDAY September 11, 2017

8.45 Participants depart from Glo Hotel Kluuvi for the University of Helsinki

9.00 Photo session

9.15 Welcoming words
Rector Jukka Kola

9.30 Session I: Background and framework
Mr Esa Hämäläinen, Director of Administration
- European and Finnish landscape
- Scale of Budget cuts for the University of Helsinki & the government’s policy rationale
- New Strategic plan

10.30-11.00 Coffee break

11.00-12.00 Session II: Re-imagining University Services
Mr Antti Savolainen, Director of Administrative Services
- organisation built on central services and on-site services on campuses
- service sectors cutting across the organisational structure
- administrative staff of campuses operating in a matrix
- user-oriented approach in service and process development

12.00-13.00 SV participants’ reflection session on the morning’s discussions: groupwork

13.00-14.00 Lunch
14.00-15.00 *Session III: Big Wheel - Reform of the Degree Programmes and Services*
Dr. Susanna Niinistö-Sivuranta, Director, Services for Teachers and Students;
- Comprehensive Bachelor’s degree programmes and national and international
  Master’s degree programmes transcending boundaries between disciplines, units and
   faculties
- Constructing the degree programmes from the point of view of competence and
  employability
- Re-organizing the support services in line with the new demands of student guidance

15.00-16.00 *Session IV: Case HiLIFE*
Dr. Jonna Katajisto, Head of Administration:
- Competitive research
- Research infrastructure
- Profiling
- Tenure track

16.00-17.00 *Session V participants’ reflection session on the afternoon’s discussions: group work*

17.00-18.00 *Visit to Think Corner (to be confirmed)*

20.00 Dinner hosted by Director of Administration
Venue: Restaurant Kappeli Cellar

**TUESDAY, September 12, 2017**

8.45 Participants depart from Glo Hotel Kluuvi for the University of Helsinki

9.00-10.00 *Session VI: Strategy for Future Funding*
Ms Ritva Dammert, Director of Research Services
- Matched-funding scheme
- International funding

10.00-11.00 *Session VII: Evidence-based decision-making*
Ms Nina Aremo, Head of Institutional Research Unit
- Building a cross sectional Institutional Research unit
- Know your organisational data

11.00-13.00 *Final reflection session for SV participants, including a working lunch*

13.00-14.30 *Session VIII: Participants’ Feedback*