



HUMANE
Heads of University Management & Administration Network in Europe
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SEMINAR

**Bundesministerium für Wissenschaft und Forschung
Friday 19th to Saturday 20th March 2010**

Governance Culture

Agenda

HUMANE seminars have covered management issues from different aspects. What we have never explicitly touched upon is Management Cultures. You could think of cultures in contra-dictionary terms such as centralized – devolved, confidence – control, private – public, academic – bureaucracy/administration, political – matter-of-fact (reality), hierarchical - collegial and so on. In this seminar, we will look into ways of understanding culture and how this understanding can be of help in meeting managerial challenges.

Friday 19th March 2010

Chairman – Dietmar Ertmann

12:30 - 14:00 *Lunch and registration on Friday 19th March will take place at:
Federal Ministry of Science and Research, Minoritenplatz 5, 1014 Wien*

14:00 - 14.15 **Welcome on behalf of the Federal Ministry of Science and Research by
Elisabeth Freismuth**

Session 1

14:15 – 14:35 **The Challenge of Leadership (creating reflective leaders) – a report
from the INSEAD Seminar**
*Elisabeth Freismuth, Director General, Federal Ministry of Science and
Research (AT)*

14:35 - 14:45 Discussion on Session 1

Session 2

14:45 – 15:15 **Effective Corporate Governance and University Culture.**
*Paul Jankowitsch, Vice-Rector for Financial Management and Controlling
at Vienna University of Technology (AT).*

15:15 – 15:30 Discussion on Session 2

Session 3

15:30 – 16:00 **Herding Cats: Artists, scientists and shepherds in HEIs**
*John Fürstenbach, Head of Administration, Royal University College of
Music in Stockholm (SE)*

16:00 – 16:15 Discussion on Session 3

16:15 – 16:45 *Coffee break*

Session 4

16:45 – 17:30 **Management culture: defined by history, mission or personality?**
*Jane Hopkinson, University Secretary and Academic Registrar, University of
Plymouth (UK)*

17:30 – 17:45 Discussion on Session 4

17:45 – 18:00 Summing up and closure

20:00 HUMANE Dinner

The HUMANE Dinner will take place in the Restaurant VESTIBÜL, 1010
Wien, Dr.-Karl-Lueger-Ring 2

Saturday 20th March 2010

Chairman – Dietmar Ertmann

Session 5

09:00 – 09:45 **From Glam to Gaga – Reflections on the changing management culture in UK Universities**
Steve Cannon, Secretary, University of Aberdeen (UK)

09:45 – 10:00 Discussion on Session 5

Session 6

10:00 – 10:30 **Management of a small University: Small size, small problems...or not?**
Giuliana Zotta Vittur, Direttore Amministrativo, Scuola Internazionale Superiore di Studi Avanzati (IT)

10:30 – 10:45 Discussion on Session 6

10:45 – 11:15 *Coffee Break*

Session 7

11:15 – 11:45 **Clash of management cultures in the case of a merger between a university and a research centre.**
Dietmar Ertmann, Former Kanzler, Universität Karlsruhe (now Karlsruher Institut für Technologie) (DE)

11:45– 12:00 Discussion on session 7

Session 8

12:00 – 12:30 **France: From feudalism to federalism – the weight of history**
Yves Glorion, Secrétaire-général, Ecole Centrale de Lyon (FR)

12:30 – 12:45 Discussion on session 8

12:45– 13:00 Summing up and closure

13:00 **Lunch**

15:00 **Social Programme**

Following the closure of the Seminar on Saturday afternoon, we will visit the Stift Klosterneuburg. This includes the ecclesiastical area with wine tasting in the famous cellar of the Stift Klosterneuburg – both with guided tours in English.

20:00 **Dinner**

The evening dinner will take place in the restaurant “Zum lustigen Bauern” in the near of Stift Klosterneuburg.