



HUMANE
Heads of University Management & Administration Network in Europe
www.humane.eu

SEMINAR
Trinity College, Dublin
Friday 23rd to Saturday 24th April 2010

Structures

Agenda

Most universities in our HUMANE membership have, over the past decade, embarked on restructuring – whether of academic, administrative and support structures, financial restructuring, or governance arrangements. Some of this has been driven by individual universities themselves, some as a result of external stimuli from, for example, Government or Government agencies, or voluntary or other type of amalgamations.

How effective has this activity been in making our institutions more effective academically, more efficient administratively or more competitive?

Is further restructuring inevitable as a result of the current economic slow-down? Will this be driven by governments, and if so, will governments, in effect, dictate or force further change to our structures?

Friday 23rd April 2010

Chairman – Jon Baldwin

12:30 - 14:00 *Lunch and registration on Friday 19th March will take place at:
Meeting Rooms, Science Gallery, Trinity College Dublin, The Naughton
Institute, Pearse Street*

14:00 - 14.15 **Welcome by the Provost of Trinity College Dublin, Dr. John Hegarty**

14:15 – 14:30 **Opening of the Seminar**
Jon Baldwin, Registrar, University of Warwick (UK)^o

Keynote Session

14:30 – 15:15 **Title to be confirmed**
Michael Kelly, Chairman of the Higher Education Authority in Ireland (IE)

15:15 - 15:30 Discussion on the Keynote Session

Session 2

15:30 – 16:00 **University structures through history and successful structures for
the future.**
*Harry Fekkers, Counselor for Research and Innovation, Universiteit
Maastricht (NL)*

16:00 – 16:15 Discussion on Session 2

16:15 – 16:45 *Coffee Break*

Session 3

16:45 – 17:30 **Restructuring at the University of Exeter: Schools to Colleges and
beyond**
David Allen, Registrar and Secretary, University of Exeter (UK)

17:30 – 17:45 Discussion on Session 3

17:45 – 18:00 Summing up and closure.

20:00 HUMANE Dinner

The HUMANE Dinner will be held in the 1592 Dining Room, Trinity College,
Dublin

Saturday 24th April 2010

Chairman – Jon Baldwin

09:00 – 09:15 **Review of the first day**
Jon Baldwin, Registrar, University of Warwick (UK)°

Session 4

09:15 - 10:00 **Title to be confirmed**
David Cagney, Director of HR, Dublin Institute of Technology (IE)

10:00 – 10:15 Discussion on Session 4

10:15 – 10:45 *Coffee Break*

Session 5

10:45 – 11:15 **Restructuring Higher Education: The importance of a well informed decision process**
Mieke Zaanen, Secretary General, Universiteit van Amsterdam (NL)

11:15 – 11:45 **Finnish New University Act: Its influences on university governance structures**
Kari Suokko, Head of Administration and Antti Savolainen, Director of Administrative Services, University of Helsinki (FI)

11:45 – 12:15 Discussion on session 5

12:15– 13:00 Reflections and Actions – open discussion on points raised during the Seminar followed by summing up and closure.

13:00 **Lunch**

15:00 **Social Programme**

To be confirmed

Dinner

20:00 The evening dinner will take place in the *Kildare Street and University Club* (please note – strict dress code – men should wear jackets, shirts and tie, ladies should dress elegantly. Strictly no denim or trainers)