

**HUMANE / Winter School Alumni Network Seminar, École Normale Supérieure,  
Paris, Friday 15th to Saturday 16th of May 2009**

**Good practice in managing organizational merger: How to make the best out of your merger?**

Most organisations undergo major organisational change from time to time whether this involves an institutional merger or a major internal restructuring exercise.

Presentations at this seminar will provide case studies of the experiences of institutions that have recently undergone such changes, and will focus on a range of factors that need to be managed well if the change is to succeed. These factors will include strategic alignment, ensuring stakeholder buy-in, financial management, and planning for effective implementation. The overall aim of the seminar will be to identify and discuss good practice that can inform institutional practice in the future.