

## 6th WINTER SCHOOL ALUMNI SEMINAR

### Programme

Friday 7<sup>th</sup> to Saturday 8<sup>th</sup> November 2008  
Freie Universität Berlin, Germany

#### Understanding, Working With and Changing Organisational Cultures

Friday 7th November 2008

- 8.30**            **Arrival and registration**
- 9.00**            **Welcome**  
*Thomas Estermann, Chairman of WS Alumni Network*
- 9.15**            **Icebreaker**
- 10.00**          **Personal reflections of being a Head of Administration**  
*Peter Lange, Kanzler, Freie Universitaet Berlin*
- 10.30**          **Break**
- 10.45**          **Organisational culture theory applied in Higher Education Institutions**  
*Prof. Dr. Georg Schreyögg, Freie Universität Berlin, School of Business & Economics  
Institute of Management, Chair of Organization and Leadership*
- 12.30**          **Lunch**
- 13.30**          **Changing culture from an organisational perspective**  
*Mary Hughes, University of Kent (UK)*
- 14.30**          **How to apply different cultural experiences in different institutions**  
*David Hall, Registrar, University of Leicester (UK) tbc*
- 15.30**          **Break**
- 16.00**          **Group exercise**  
*Lead by Sophie Bowens*
- 17.00**          **Feedback from groups**
- 18.00**          **Close**
- 19.30**          **Dinner**

Saturday 8th November 2008

- 9.00**            **How to experience change on a personal level and work with it**  
Walter Kuehme, Kanzler, University of Applied Sciences Brandenburg (D)
- 10.00**           **Presentation from Katti Kettunen, (FI) tbc**
- 11.00**            ***Break***
- 11.15**           **Report from WSAN steering committee, new members, chair**
- 12.15**           **Feedback and concluding remarks**
- 13.00**           ***Lunch***
- 14.30**           **Social programme**
- 19:30**           **Dinner**